

# Science Assistant Team Leader

School:	Bedminster Down School	Posted:	14th March 2025
Location:	Donald Road, Bristol, Bristol BS13 7DQ	Expires:	30th March 2025 11:59 PM
Contract Type :	Permanent	Start Date:	1st September 2025
Salary:	MPR2 – UPR3 + TLR2(b)	Job ID:	1471736
Hours:	Full Time	Job Reference:	FLP-R0977



Bedminster Down School

**Are you a passionate professional ready to advance your career?**

**Do you want to work in a supportive environment where your skills and contributions are valued?**

**Join us!**

At Futura Learning Partnership, we are committed to creating an environment where every employee - whether in teaching, support, or leadership - can flourish. We strive to attract, develop, and retain the very best talent by creating a culture that values professional development, wellbeing, and inclusion.

## Your Role in Building Brighter Futures

As an Assistant Team Leader for Science at Bedminster Down School, you will play a key role in contributing to the delivery of Futura's mission statement of "Building the brightest future for all, enabling every individual to flourish". We are looking for an individual who is passionate about living our values and making a positive impact on all the young people in our Trust.

If your drive to work into education comes from a desire to make a real difference to life chances of young people, then Bedminster Down is the school for you. Set on the outskirts of South Bristol, approximately 40% of students at BDS are eligible for the Pupil Premium. In the wider community, the percentage of adults with experience of tertiary education is one of the very lowest in the country. Our goal, working with our fantastically supportive parents, schools across the city, and our wider Trust, is to change that. The young people at Bedminster Down build an incredible community and know just how valuable their teachers are – the relationships they build with staff are often life changing. The staff community is tight knit, with staff who all know each other well and look out for each other every day. Leadership staff work relentlessly to build a trusting environment where experience and professional integrity is truly valued. Systems and process embedded across the school allow teachers to teach, with excellent pastoral and administrative support provided at every step of the journey, both for staff and students.

## As Assistant Team Leader for Science, you will be responsible for:

1. Ensuring the provision of an appropriately broad, balanced, relevant and differentiated science curriculum.
2. Being accountable for student progress within science across all Key Stages.
3. Assisting the Curriculum Team Leader with monitoring the quality of teaching within science.
4. Developing and enhance the teaching practice of others.

## What You'll Bring to Futura

We are looking for an dynamic and motivated Assistant Team Leader for Science who:

- **Qualifications:** is a qualified teacher, with a good honours degree in a relevant subject
- **Experience:** is an exemplary teacher, with a proven track record of raising achievement and securing high achievement for students
- **Skills:** is an excellent communicator, able to establish good relationships with a team
- Demonstrates a passion for creating a supportive and inclusive environment for all members of our school community.
- Aligns with our trust-wide values by bringing a positive, collaborative approach to their work and a willingness to continuously develop professionally.

## What We Offer to Support Your Growth

- **Professional Growth:** Continuous Professional Development (CPD), inset days, rotation and secondment opportunities, and leadership succession programmes.
- **Wellbeing Support:** Initiatives like 'Wellbeing Moments,' flexible working arrangements, and access to our Employee Assistance Programme (EAP) for mental health support.
- **Comprehensive Benefits:** Generous defined pension schemes, Health Cash-back Plan (covering dentist, physiotherapy appointments etc.), and multiple retail discount schemes.

• **Sustainability Commitment:** Reducing our carbon footprint through our Climate and Nature Initiatives across all schools.

• **Inclusive Culture:** A collaborative environment where diversity is celebrated, helping staff bring their best selves to work and thrive in their roles.

**Key Information:**

**Application Deadline: 30/03/2025**

**Interviews are likely to be held soon thereafter**

**The successful candidate will take up a permanent role and will be expected to start in September 2025. Whilst the role is advertised as full time, we are open to applications from candidates looking to work at 0.8FTE or above.**

PLEASE NOTE: Early applications are encouraged. We reserve the right to interview and appoint prior to the closing date of the advertisement.

**Futura Learning Partnership is Committed to Safeguarding:**

Futura Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Your suitability to work with children and young people will form part of the selection process. For this post, prior to appointment Futura Learning Partnership will apply for a satisfactory enhanced Disclosure and Barring check, a Children's Barred list check, two satisfactory references, one of which must be from your existing/most recent employer and completed by a Headteacher/appropriate senior manager/HR Lead, satisfactory pre-employment health screening, online searches and for Teachers, a Prohibition Check in relation to the children's workforce. In some settings a Declaration will be required in order to meet our obligations under the 'Disqualification under the Childcare Act 2006.

**Equal Opportunities:**

At Futura Learning Partnership, we are committed to creating an inclusive environment where diversity is celebrated, and everyone is treated fairly. We encourage applications from individuals of all backgrounds and are dedicated to supporting our staff to achieve their full potential.

**Safeguarding Statement:**

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